

STRATEGIC FRAMEWORK 2019–2023

<div>OUR PURPOSE</div> <div>Drive ongoing reform towards a more integrated, evidence-based, recovery oriented mental health, alcohol and other drug system within Queensland</div>		<div>OUR VISION</div> <div>Queenslanders working together to improve mental health and wellbeing</div>		<div>SUPPORTING GOVERNMENT’S COMMUNITY OBJECTIVES</div> <div>Contributing to <i>Our Future State: Advancing Queensland’s Priorities</i> objectives including ‘Keep Queenslanders healthy’ and ‘Give all our children a great start’</div>	
OUR WORK					
OUTCOMES	<ul style="list-style-type: none">Improving mental health and wellbeing, and preventing and reducing the impact of mental illness, problematic substance use and suicide are shared responsibilities across all sections of government and community.Queenslanders living with mental health difficulties, mental illness or problematic alcohol and other drug use, and those affected by suicide, are better supported to live well and with purpose.				
OBJECTIVES	To achieve better outcomes for people living with mental health issues, harmed by alcohol and other drugs or impacted by suicide by: <ul style="list-style-type: none">reaching consensus about, supporting and encouraging system wide reformsbringing together the wisdom of lived experience and professional expertise				
STRATEGIES (KEY RESULTS AREAS)	<div>WHOLE-OF-GOVERNMENT STRATEGIC PLANNING</div> <div>The Commission is required to develop a whole-of-government strategic plan for improving mental health and limiting the harm associated with problematic alcohol and other drugs use. It is also required to facilitate, support and report on the plan’s implementation.</div> <div>The Commission undertakes its strategic planning role in consultation with people with lived experience, government and non-government stakeholders and the broader community.</div> <div>The plan aims to drive ongoing reform to improve the mental health and wellbeing of all Queenslanders with a focus on preventing and reducing the impact of mental illness, problematic alcohol and other drug use and suicide. Its three focus area are:</div> <ul style="list-style-type: none">Better lives through person-centred and integrated servicesInvest to save through improved population mental health and early interventionWhole-of-system improvement through a balanced approach and collective action. <div>The Commission will work with all relevant agencies and sectors to develop a cross sectoral implementation roadmap overseen by a cross-sectoral, cross-agency strategic leadership group. It will also monitor and report on implementation progress</div>	<div>REVIEW, RESEARCH AND REPORT</div> <div>The Commission’s functions include undertaking reviews and research to inform decision making, build the evidence base, support innovation and identify good practice. This includes:</div> <ul style="list-style-type: none">reviewing, evaluating and advising on the mental health and alcohol and other drug system issuesundertaking and commissioning research <div>Deliverables include:</div> <ul style="list-style-type: none">preparing reports, including Special Reports requested by the Minister, and other research papers to inform initiatives to improve outcomes for people living with mental health issues or impacted by suicide or harms associated with alcohol and other drugscontributing to best practice development and applicationcontributing to reviews being undertaken by other state or national agencies on relevant systemic issuescontributing to the development and implementation of Queensland’s mental health legislation and providing advice on other relevant legislationdeveloping strategies to support the implementation of recommendations of Commission reports	<div>AWARENESS AND PROMOTION</div> <div>The Commission’s role includes facilitating and promoting mental health awareness, prevention and early intervention.</div> <div>This will be undertaken by supporting and promoting:</div> <ul style="list-style-type: none">strategies that prevent mental illness and harm associated with problematic drug and alcohol use, reduce the impact of suicide and facilitate early interventionsocial inclusion and recovery of those living with mental illness or problematic drug and alcohol usecommunity awareness, including for minimising stigma or discriminationcommunity capacity building	<div>ENGAGE AND ENABLE</div> <div>The Commission is responsible for establishing and supporting statewide mechanisms that are collaborative, representative, transparent and accountable.</div> <div>This includes:</div> <ul style="list-style-type: none">promoting opportunities for people impacted by mental health issues, alcohol and other drugs, or suicide to contribute to reformconsidering the views, needs and experiences of groups at risk of marginalisation and discrimination, including Aboriginal and Torres Strait Island peoples, culturally and linguistically diverse communities and people with complex needsbuilding collaborative partnerships as agents for changesupporting the Queensland Mental Health and Drug Advisory Councilpromoting opportunities to share knowledge	
	PERFORMANCE INDICATORS	<ul style="list-style-type: none">Extent to which agreed commitments in the Strategic Plan are implemented.Stakeholder satisfaction with the support and achievements of the Commission, particularly in relation to: opportunities to provide consumer, support person and provider perspectives on mental health and substance misuse issues; extent to which consumer and provider perspectives are represented and the range of stakeholders involved in developing and implementing solutions			
KEY STRATEGIC RISK MANAGEMENT	<ul style="list-style-type: none">Expectations – High and varied expectations of the Commission are held by stakeholders, including people with lived experience, families, carers and supporters, non-government agencies, the public and private sectors, academia and professional bodies. This will be managed through promoting the Commission's role, working collaboratively and regular communication.Reputational – Perceptions of the Commission as an independent body are essential to its credibility, reputation and capacity to effect change. This will be influenced by consistent use of objective and informed evidence complemented by timely and transparent reporting of progress across all sectors. Independence is reinforced through consultation and decision-making processes.Governance – The capacity of the Commission to perform effectively and efficiently in a complex environment with finite resources requires robust governance and management systems. Advice is sought proactively from relevant agencies on best practice governance for statutory bodies in the Queensland Government environment.Reform influence – Commission’s ability to facilitate reform across government links closely with the first two risks and requires it to effectively monitor changing government priorities and maintain sound relationships with all relevant State Government agencies. Annual performance surveys monitor perceptions of the agency’s credibility.				
VALUES	The public service values ‘Customers First, Ideas for Action, Unleash Potential, Be Courageous, Empower People and Promote Wellness’ are fundamental to all that we undertake.				