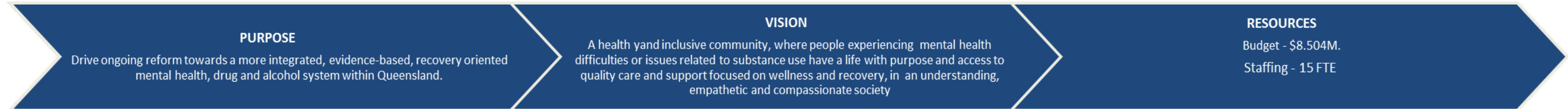


# QUEENSLAND MENTAL HEALTH COMMISSION - OPERATIONAL PLAN 2014-15



## OUR PRINCIPLES<sup>1</sup>

People with a mental illness or who misuse substances should have access to quality mental health and substance misuse services which espouse their rights to respect, dignity and privacy.	Aboriginal and Torres Strait Islander people should be provided with treatment, care and support in a way that recognises and is consistent with Aboriginal tradition or Island custom and culture.	Carers, family members and support persons for people with a mental illness or who misuse substances are integral to wellbeing, treatment and recovery; and should be respected, valued engaged and supported.	An effective mental health and substance misuse system is the shared responsibility of the government and non-government sectors and requires a coordinated and integrated approach.
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## VALUES

The public service values<sup>2</sup> are fundamental to all that we undertake. Within this context, the specific values of the Commission include:

<b>Human Rights</b> Fundamental in the framing of all Commission work	<b>Collective Strength</b> Essential in creating opportunities for people, from all backgrounds and experiences, to come together to share wisdom, knowledge and experiences to create systemic change	<b>Accessible and Responsive</b> Work and objectives are transparent, accessible and responsive to all our stakeholders	<b>Respect for Experience</b> Work informed through a wide and diverse range of lived experiences, expertise and skills.	<b>Enquiry to Action</b> Engage in a depth of enquiry, with broad range of stakeholders many people and in many places, to directly inform and guide our actions.
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## KEY RESULT AREAS (KRA)<sup>3</sup>

Strategic Planning	Review, Research and Reporting	Awareness and Promotion	Systemic Governance
Commission is required to develop a whole of government strategic plan in consultation with consumers, families, carers, government and non-government stakeholders. Commission's role is to facilitate and report on Strategic Plan implementation.	Review, research and evaluation are functions of the Commission that will enable it undertake work to inform decision making or provide recommendations on review of existing activity value and/or in determining new initiatives.	Commission has a key role in facilitating and promoting awareness, prevention and early intervention by supporting government and non-government stakeholders in undertaking effective action. Actions are linked to the Strategic Plan's Shared Commitments to Action.	As a coordinating body, the Commission is responsible for establishing state wide governance mechanisms to support a whole of government whole of sector approach as well as <i>Queensland Mental Health Commission Act 2013</i> compliance
Key deliverables for 2014/15 include: <ul style="list-style-type: none"> <li>Finalising and publicly releasing the <i>Queensland Mental Health, Drug and Alcohol Strategic Plan 2014-2015</i></li> <li>Developing indicators to measure progress towards achieving outcomes under the Strategic Plan.</li> <li>Implementing and supporting others to implement the Strategic Plan's Shared Commitments to Action, which in the first year will focus on:                             <ul style="list-style-type: none"> <li>Rural and remote priorities.</li> <li>Identifying actions to prevent and reduce the adverse impact of drug and alcohol use.</li> <li>Supporting Department of Housing and Public Works to improve outcomes for social housing tenants.</li> <li>Commence work to identify systemic barriers to integration of mental health and health services delivery.</li> <li>Implement the Stronger Community Mental Health Wellbeing Grants Program.</li> </ul> </li> </ul>	Key deliverables for 2014/15 include: <ul style="list-style-type: none"> <li>Developing the Commission's research policy.</li> <li>Developing the Ordinary Report on the social housing needs of tenants with complex needs</li> <li>Responding to Queensland Health's review of the <i>Mental Health Act 2000</i></li> <li>Developing options for reform on least restrictive practices in acute mental health wards including locked wards.</li> <li>Responding to the National Mental Health Commission's research into seclusion and restraint (with Department of Health)</li> <li>Developing options for reform for Perinatal and Infant Mental Health Services and supports</li> <li>Contributing to reviews being undertaken by other state and national agencies.</li> </ul>	Key deliverables for 2014/15 include: <ul style="list-style-type: none"> <li>Developing and implementing a PPEI framework and associated actions which include:                             <ul style="list-style-type: none"> <li>Supporting organisations to improve mental health and wellbeing</li> <li>Clarifying roles in funding and delivering local PPEI interventions</li> <li>Completing an Ed LinQ program review with Education.</li> <li>Promoting volunteering in the mental health sector</li> <li>Continuing to support the National "Beyond Blue" Program.</li> </ul> </li> <li>Developing suicide prevention action priorities which include:                             <ul style="list-style-type: none"> <li>developing a suicide prevention framework for Queensland</li> <li>Scoping future data needs for suicide prevention</li> <li>Evaluating the HHS – suicide risk project officer program</li> <li>Piloting a new place-based approach in up to three communities</li> </ul> </li> <li>Aboriginal peoples and Torres Strait Islanders                             <ul style="list-style-type: none"> <li>Supporting the development of a community social wellbeing model</li> <li>Supporting the National Empowerment Program (stages 2 &amp; 3)</li> <li>Reviewing the change in practice arising from implementation of selected coronial inquests</li> </ul> </li> </ul>	Key deliverables for 2014/15 include: <ul style="list-style-type: none"> <li>Enhancing consumer, families and carer (CFC) participation:                             <ul style="list-style-type: none"> <li>Continuing to support the National Consumer Carer Forum</li> <li>Developing and implementing actions to support CFC engagement and leadership priorities</li> </ul> </li> <li>Strengthening and formalising partnerships with organisations that will support Commission objectives.</li> <li>Fostering Indigenous Partnerships the first of which is to support national initiatives supported by Mental Health Commissions</li> <li>Increasing opportunity for state wide stakeholder engagement</li> <li>Queensland Mental Health and Drug Advisory Council:                             <ul style="list-style-type: none"> <li>Work with the Council and manage associated activities in accordance with legislative requirements</li> </ul> </li> </ul>

## CORPORATE GOVERNANCE (key focus)

Ensuring the Commission's corporate governance compliance as a Statutory Body	Developing and Implementing the Commission's Communications Plan	Establishing the Commission's organisational effectiveness monitoring and reporting model
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<sup>1</sup> Queensland Mental Health Commission Act 2013 (s5)

<sup>2</sup> [www.psc.qld.gov.au/about-us/about-the-public-service.aspx](http://www.psc.qld.gov.au/about-us/about-the-public-service.aspx)

<sup>3</sup> Queensland Mental Health Commission Act 2013 (S11)